

Section 18**HCP and Protected Species Training****Purpose**

County staff, contractors, monitoring personnel, horseback riders, commercial fishermen, north beach drivers and many other user groups access county beaches for work or play. Many procedures and policies contained in the HCP differ from those that were previously in effect. Comprehensive orientation and training classes are needed to ensure that everyone with assigned responsibilities under the HCP is familiar with the implementation and daily operating procedures.

Relevant ITP Condition - G.2.o.

- o. HCP and Protected Species Training.** “Within thirty (30) days of the effective date of this Permit, the Permittee shall develop and provide for U.S. Fish and Wildlife Service review and approval a training program. Such program shall provide information regarding applicable HCP conditions and Permit terms and local ordinances necessary to assist individual members of the public in understanding beach driving restrictions provided pursuant to the Permit. The Permittee shall implement use of the HCP and Protected Species Training Program within two (2) months of U.S. Fish and Wildlife Service approval. The Permittee may amend upon review and approval of the U.S. Fish and Wildlife Service.”

HCP Performance During 2008

Implementation: In September 2007 Beach Services submitted to U.S. Fish and Wildlife Service the HCP and Protected Species Training for approval. The training has been slightly modified to incorporate the rules and regulations for each user group into one slide show. The previous slide shows were broken into a series of PowerPoint projects where each user group received the initial Protected Species training and then a second slide show was presented that catered to the individual group. Training for Horseback riders, North Beach 4x4 drivers and commercial fisherman are all offered online. The online program requires the user to follow a step-by-step plan that guides them through the process. The training program explains the HCP/ITP, how to identify protected species including other listed species not on the permit, details each of the rules and requires the user to complete a summary quiz at the end. The quiz is used as a tool to reiterate and reinforce what the user has just learned. Quizzes are automatically sent to the HCP Coordinator via email. The HCP Coordinator responds signifying that they have completed their training and they must submit their signed application to receive a permit. Horseback riding permits are sent in the mail. North beach 4x4 drivers and Commercial fishermen must bring their vehicle with an annual pass affixed to the windshield and state issued fishing license to the Recreation and Parks office in order to obtain their permit. Coastal construction contractors and their employees are still required

to attend training at the Recreation and Parks office. Refer to Section 14 for more information regarding coastal construction permits.

Assessment: A total of 249 individuals completed HCP and Protected Species Training during 2008 either online or at the Recreation and Parks office. This is a substantial decrease in attendance of 498 individuals in 2007. See table 11 below.

Table 11. List of HCP Training Classes 2008

| HCP Attendance 2008 | | |
|--------------------------------|-------------------------|-----------------------------|
| Date/Online | Type | No. of Attendees |
| 5/1 | County Contractors | 9 |
| 4/11 | Coastal Construction | 2 |
| 4/21 | Sea Turtle Patrol | 90 |
| 4/30 | North Beach | 13 |
| 4/30 | Commercial | 3 |
| 9/15 | Commercial | 12 |
| Online | Master Equestrian | 6 |
| Online | Day Pass Equestrian | 6 |
| Online | General Equestrian | 79 |
| Online | North Beach | 29 |
| Total | | 249 |

Program Improvements: No program improvements are scheduled at this time.