

St. Johns County Florida
Board of County Commissioners
Pay Plan FY24

Grade	Minimum	Mid Point	Maximum	Hr Min	Hr Mid	Hr Max
1	23,777.72	29,979.19	36,180.59	11.431596	14.413072	17.394514
2	24,981.46	31,496.86	38,012.26	12.010317	15.142721	18.275125
3	26,246.14	33,091.40	39,936.61	12.618337	15.909327	19.200293
4	27,574.87	34,766.63	41,958.40	13.257149	16.714726	20.172308
5	28,970.84	36,526.71	44,082.56	13.928288	17.560918	21.193538
6	30,437.49	38,375.85	46,314.22	14.633409	18.449928	22.266452
7	31,978.39	40,318.65	48,658.88	15.374226	19.383966	23.393692
8	33,597.28	42,359.79	51,122.25	16.152538	20.365284	24.578005
9	35,298.16	44,504.24	53,710.32	16.970269	21.396269	25.822269
10	37,085.13	46,757.26	56,429.38	17.829389	22.479452	27.129510
11	38,962.55	49,124.33	59,286.12	18.731995	23.617466	28.502942
12	40,935.02	51,611.28	62,287.49	19.680298	24.813115	29.945909
13	43,007.38	54,224.10	65,440.80	20.676625	26.069279	31.461923
14	45,184.61	56,969.18	68,753.74	21.723370	27.389029	33.054683
15	47,472.10	59,853.25	72,234.42	22.823125	28.775601	34.728087
16	49,875.36	62,883.31	75,891.28	23.978538	30.232361	36.486192
17	52,400.32	66,066.79	79,733.26	25.192462	31.762880	38.333298
18	55,053.07	69,411.41	83,769.77	26.467822	33.370870	40.273928
19	57,840.13	72,925.36	88,010.61	27.807755	35.060269	42.312793
20	60,768.27	76,617.21	92,466.15	29.215514	36.835197	44.454880
21	67,076.80	84,571.06	102,065.31	32.248462	40.659163	49.069861
22	74,040.24	93,350.61	112,661.02	35.596269	44.880101	54.163952
23	81,726.59	103,041.63	124,356.67	39.291630	49.539245	59.786861
24	90,210.87	113,738.70	137,266.50	43.370611	54.682067	65.993510
25	99,575.90	125,546.22	151,516.54	47.873029	60.358760	72.844490
26	109,913.19	138,579.55	167,245.88	52.842880	66.624784	80.406673
27	121,323.60	152,965.89	184,608.19	58.328654	73.541293	88.753938
28	133,918.54	168,845.72	203,772.88	64.383913	81.175827	97.967731

7% INCREASE TO FY23 PAY PLAN. Hourly values assume 2080 hour/year